

North Metro Community Services Board Minutes

For the meeting held on

May 26 2016

Dr. Bertagnolli called the meeting to order at approximately 6:00 PM. He said he would entertain a motion to approve the minutes of the April 28, 2016, approve the agenda for the May meeting and to excuse Pauline Burton, Dr. Warren Taylor and John Coates (all other board members were present). Paul Yantorno made the motion, which was seconded by Mona Valdez and passed unanimously.

Audience Recognition:

At this point Dr. Bertagnolli noted that there was only one visitor to the board meeting this evening, David Owen, who would be recording the meeting for his nephew whose mother could not attend the meeting. Dr. Bertagnolli apologized for last month's audience speaker. The format for letting an audience member speak is as follows: Audience member presents what it is they have to say, then the board has a chance to respond, and finally the audience member speaks one last time and then no longer actively participates in the meeting. The maximum time for each individual audience member to speak is 3 minutes and the total time allotted for all audience members to participate is 15 minutes.

Finance Committee Report:

Doug Shepherd presented the finance report for the month of April. Doug said that in the month of April 2016 NMCS earned net revenue of about \$100,000 on \$2.5 Million in total revenue. This net revenue is close to \$75,000 less than what was budgeted for the month. Year to date we have realized a net loss of \$31,000. April was actually a pretty good month financially.

The month of April was a good month in our direct service areas of Supported Living and Comprehensive services. Combined these two areas had net revenues of \$38,526 during the month. The residential area supported these net revenues but, was helped by less than normal losses in day program. The Resource Coordination department was substantially under budget in the month of April. The 16 work days and turnover of case managers caused Targeted Case Management Revenues to be \$25,000 less than what was budgeted. This accounts for the majority of the \$31,000 variance in Resource Coordination versus budget. The Vocational area lost over \$23,000 in April. Of this loss \$10,000 was related to additional catch up payments to Source One. Administration and Grants continue to perform at or ahead of budget in the current year. Doug stated that the budgets for next year have been drafted. Here he turned the meeting over to George Montoya.

George said that the first draft of the 2016-2017 budget has been completed. There were no cuts in our revenue, but there are also no increases. He is waiting for the rest of the numbers to come in, but we are expecting a net loss for the current fiscal year. The budget for 2016/17 will show a modest gain.

Lori Freyta moved that the board accept the finance committee report for April. The motion was seconded by Farhad Kargar and passed unanimously.

Audience Recognition:

At this point Dr. Bertagnolli recognized an audience member who showed up late to the meeting, a Ms. Welch who also attended the April board meeting. He told the board that Ms. Welch would have a maximum of 15 minutes to address the board including the board's response.

Ms. Welch told the board that bill SB16-038, which is the transparency bill, is to be signed into law by Governor Hickenlooper, Wednesday, June 1st. This bill will go into effect August 10, 2016. Ms. Welch then went on to say that she would like more information on the finances. She wants the budget to be made available to the public. She commented on the fact that NMCS is at a net loss at the end of the fiscal year, but we are under budget in some of the programs. She called this "funny math". She brought up the executive directors annual salary of approximately \$182,000 plus his annual raises and questioned if our executives are making that much money how does NMCS have a net loss?

Ms. Welch then changed topics and mentioned the fire that occurred at a Parker Personal Home Care (PPHC) host home in Arvada and took the lives of three people. The victims of the fire were Tanya, Christina, and Mariel. Ms. Welch then asked for a moment of silence in remembrance the victims. After the moment of silence Ms. Welch brought up loopholes in safety statutes. Host homes are subject to local building codes, however there are at often times at least 3 different building codes in just one district which means different building codes for different host homes. Ms. Welch would like to see a common standard in safety statutes. She says that she knows of two host homes in Westminster that haven't been inspected in the last 24 months. She wants all residential facilities to have a fire inspection to make sure there are working smoke detectors and fire extinguishers in each facility.

Ms. Welch proceeded to move on to the topic of membership in Alliance. Ms. Welch stated that renewing Alliance membership will cost approximately 22 thousand dollars. She believes that money should be used elsewhere and encouraged the board to not renew. She thinks that CCB members who are part of Alliance face a conflict of interest and could be asked to cover for each other. She wrapped up her speech by thanking the board for allowing her to speak and said that she would be around after the meeting to answer any questions they may have.

At this point the board members were allowed to respond to all that Ms. Welch had said. Edie Wallace spoke up and said that she has yearly CO2 and fire inspections done at her residence in Northglenn. She then asked Ms. Welch what her purpose was in coming to the board meetings. Ms. Welch said that she is a community organizer and her goal is to make things better and to ensure safeguards are in place. Edie spoke up and stated that she doesn't believe Ms. Welch likes CCB's seeing as how she comes to these meetings, but doesn't have any answers on how to make things better. Edie believes that NMCS is a good place for people in services to improve themselves. Ms. Welch said that she wants these individuals to have choice in home and day programs. She also said that it is untrue that she dislikes CCB's as her son has benefited from CCB's Doug Shepherd spoke up to address Ms. Welch's comments on the finances. He said that despite what she said NMCS is not losing money every month and that we are not operating on much of a loss. Cash flow and net worth can go through some tough times when

funding goes down. Dr. Bertagnolli announced that the 15 minutes for audience participation were up. Dr. Bertagnolli thanked Ms. Welch for her comments and then the board moved on with the agenda.

Executive Committee Report:

Dr. Bertagnolli told the board that Randy would cover what was discussed in executive committee as part of his report.

Executive Directors Report:

Randy Brodersen started his report by saying that the current legislative session is over and not much has changed. Bill SB16-038 is final and will be signed on June 1st, 2016 at Rocky Mountain Health Services. He then went on to talk about HB16-1394. This bill will make it mandatory to report witnessing or suspicion of mistreatment of individuals who have significant trouble taking care of themselves within 24 hours of the mistreatment. This includes the elderly. The police then have 24 hours to investigate and contact Adult Protective Services. The intent of the bill is good the logistics, however are a bit complicated. We are currently working with law enforcement to make the process go smoother. Randy mentioned that the Hospital Provider Fee bill was killed in the senate. The only way now it will pass is if the governor calls a special session, but he will only do that if there is a good chance of both sides agreeing which is doubtful. Wayne McCombs asked about the possibility of the bill coming back up in the next session and Randy said it would depend on which party holds a majority in the legislature next year. If the Republicans hold the majority the bill will probably not pass, but if the Democrats hold the majority it will most likely pass. Randy moved on to the matter of the Alliance. NMCS will still be involved with the Alliance and Randy will step in as President. This new position will not really change his level of involvement.

At this point George brought up the audit committee. When we discussed the review of last year's audit with Cal Logan, our current auditor, he informed us that his fees for the review process would be at least as much as the cost of the actual audit; this would be in addition to the cost of the auditor performing the review. At that point the committee felt that it would be more cost effective to hire a new auditing firm. Having a new auditor will accomplish what we expected to get from a review. George is looking at four different firms who have nonprofit experience as potential replacements for the firm of Logan, Thomas and Johnson.

Randy then moved on to the new funeral policy. The policy was changed to provide five days of leave to any employee who loses a spouse or child. The prior policy gave 3 days leave for local funerals and five days leave for funerals requiring significant travel. This change was handed out at the last meeting. Edie spoke up and proposed the possibility of including the loss of a sibling as well. Randy did say that in certain situations they do allow a little more leave including the option of using PTO. The problem that comes with including more than the loss of a child or spouse is where does it end? Do we include parents, aunts, uncles etc.? Randy stated he would review the policy again to see what other options we have.

Election of Board Members

As a final piece of business Dr. Bertagnolli mentioned that there are board members up for reelection. Those members are Paul Yantorno, Bill Hawthorne, and Dr. Warren Taylor (who is currently out of the country). All 3 members were willing to continue to serve on the board. Dr. Bertagnolli then asked for a motion to reelect the members. Edie Wallace made a motion to reelect all three board members which was seconded by Doug Shepherd and passed unanimously.

Judy Stevens spoke up and asked that since her daughter had terminated services with NMCS since the services were no longer needed, did the board still want her to continue on as a member of the board. The board said yes.

Adjournment

Edie Wallace made a motion to adjourn the meeting which was seconded by Mona Valdez and passed unanimously.